

Let's talk about that time I worked at NotStarbucks.

NotStarbucks has not provided an Extended Break notice despite my request to do so a long while ago. This situation has caused me significant worries. I wanted to take a break from accumulated stress from the very start to the present, because of several issues that NotStarbucks has had. While I recognize some internal issues are being worked on, there has been limited acknowledgment of responsibility for past incidents. I have experienced difficulties primarily in my interactions with Mr. Man.

I was scheduled to receive my share of the second Promo Event earnings, given to me in support by Customers, in early February to help and facilitate my move to another country, including various expenses like furniture, sound proofing, better equipment – as agreed & being the sole reason for my second Promo Event, but I did not receive anything. The lack of funds has caused me financial hardship. I have been under the impression that I would be paid. I was told it was sent, or being sent at the time, and like the first Promo Event, and all the other Promo Events, I should have received the funds on my next paycheck.

I was then recently told that the funds were frozen due saying I wouldn't do my Tasks, which is false. We were still discussing and in the middle of negotiations. There were mentions of other tasks over which I had no control over (e.g a NotStarbucks Mini Game, NotStarbucks Stuffed Mascot), and that was what I was referring to. This concerned me, because I stated multiple times I could do my Tasks. It seemed illogical, as I had learned I would not receive the funds prior to this part in our negotiations. I was told by someone else at NotStarbucks that the actual reason was because I had a Work Leave Notice active. Regardless, this shouldn't have changed anything since there was a significant established lapse of time before my leave, and I was more than open to negotiate and compromise to do my Tasks during that time, and extend the Work Leave Notice.

Around the start of January, I had issued a Work Leave Notice because of my experiences at NotStarbucks. I want to emphasize that issuing the Work Leave Notice was not related to the Promo Event. I planned to see what was possible, what my options were, what we could agree on, finish my Tasks of the Promo Event and exit with no complications. Keep in mind, we are End of March as of writing this, and I could have worked on Tasks for the Promo Event this entire time.

There were instances of undue pressure and coercion over the past months, going back and forth, such as punitive terms in documents I was given to sign, and threats. I refused to sign anything for my own mental well-being and to protect my freedom. Other well-meaning individuals joined in the negotiation near the tail-end, but it was still unfruitful, as Mr. Man refused to budge. In the end, I knew refunds might have to be issued, despite being a last option because of my financial situation, and possibilities of resolving this. I was very recently made aware by Customers that, upon asking for refunds, messages sent by NotStarbucks to Customers indicated no refunds would be offered because I was presently working on, and on my way to finishing my Tasks (false, as we had not yet come to an agreement, while

simultaneously claiming I would not do my Tasks. I hadn't received anything either way). In the end, it is the right thing to do for Customers because we were unable to find a way for NotStarbucks to let me complete my Tasks.

I have been feeling very unwell because of this situation, and have made this known to NotStarbucks. It has affected me mentally and physically, where I have needed to see a doctor. Most days I feel very depressed and brain fogged, completely out of it, and I struggle to do anything, including Coffee Making. I have felt lonely and isolated, worsening my anxieties. I am very exhausted. I tried my best.

I have respectfully asked NotStarbucks to respect my privacy and discontinue any further attempts to contact me. Despite holding evidence, I've chosen not to disclose further details out of consideration for the other Baristas and NotStarbucks Staff. I believe it prudent for all parties to move forward and disengage from this matter. Continued engagement serves no purpose and will only perpetuate harm and validate my experiences.